



## A VIEW FROM THE BOARD ROOM

### Cooperatively Battle Financial Illiteracy

By: Jean M. Yokum, Chairman, DCUC  
President/CEO, Langley FCU, VA

“Give a man a fish and he’ll eat for a day. Teach a man to fish and he’ll eat for a lifetime.”

Credit unions nationwide have once again embraced the mission of education to cooperatively battle financial illiteracy by reaching out to children, young adults and more to teach basic financial concepts. In 2003, the majority of credit unions focused their efforts on school age children. Many defense credit unions, including Langley Federal Credit Union, forged relationships with local schools; but also took the unique stance of reaching out to new base recruits, who may be on the verge of making a major financial mistake.

Many of these young adults arrive ill-equipped to make wise financial decisions. Some might take an unnecessarily lengthy term to lower a car payment. Some will pay 150% interest on a stereo or 800% interest on a payday loan. Some haven’t considered the high insurance payment on a new Ford Mustang, which will send them into bankruptcy in a matter of months. Some might charge \$8,000 on a high-interest credit card, not knowing it will take 15 years to pay off the debt. These are all real life situations we see every day, and we, as credit union people affiliated with the military, have a responsibility to prevent these mistakes.

(See BOARD ROOM, p. 11)

## CEO UPDATE

### Serving Defense Credit Unions All Day, Every Day – All Year, Every Year

By: Roland A. “Arty” Arteaga  
President/CEO, DCUC



“Arty” Arteaga

Over forty years ago, the Department of Defense acknowledged the need for a spokesman for the (then) 450 defense credit unions serving DoD. DCUC stepped up to that challenge in the early 1960s and for more than four decades has worked with DoD to address matters of relevant and common interests...interests to you, to each of the respective Military Departments, the Pentagon, and above all else, matters of valued importance to our troops and their families. Calendar year 2003 was no different. Once again, we played a major role in confronting strategic and operational issues, and worked diligently with you and our partners at DoD to ensure our collective concerns were heard, understood, and acknowledged.

This past year alone we worked successfully with DoD and our Military Department representatives on commercial solicitation rules, on DoD policy (pertaining to base operations), on DoD and Treasury e-commerce initiatives (such as Navy Cash, Paper Check Conversion, Stored Values Cards), on DoD’s Financial Readiness campaign, on MWR issues, in-store banking efforts, ATM support, on-base security matters and Fair

Market Value. Additionally, through our active participation with national organizations, such as the National Military Family Association and the American Society of Military Comptrollers, we promoted defense credit unions throughout DoD’s support channels and ensured that newly assigned key DoD personnel were “trained-up” on the credit union philosophy and principles. Beyond that, however, we made sure the DoD establishment understood the unique challenges you face daily, and was cognizant of the immense value and enormous contributions you add and bring to each and every Command...at home station, in-transition or when deployed.

When you add the educational opportunities we provided in terms of Defense Issues 2003 and our 40th annual Conference, and the adjunct role we played in the 2003 DCUC Overseas and the Midwest Sub-council conferences...when you look at the working partnerships with Financial Service Center Cooperative (FSCC), GEICO, Intercontinental Warranty Services, Children’s Miracle Network, Association for Financial Counseling and Planning Education, plus our co-owner responsibilities with the Armed Forces Financial Network (AFFN), I believe you will agree — we (your DCUC Board and staff) have been

(See ARTEAGA, p. 4)

DEFENSE CREDIT UNION  
COUNCIL, INC

is an association of credit unions serving Department of Defense personnel, military and civilian, worldwide.

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## DEFENSE ISSUES 2004 UPDATE

DCUC's one-day mini-conference, *Defense Issues 2004*, is coming along very nicely. You need to know that our room space is limited, and it is filling fast – please get your registration in soon so you'll be assured of a place at the session.

Topics and issues we are looking to bring you: *BRAC 2005*; *DoD's CY 2004 Priorities*; *Federal Trade Commission's Military Sentinel Program*; *Treasury Department's Update on E-Commerce Initiatives*; *an update on DoD Financial Readiness Campaign*; and/or *DeCA, Commissary Update*.

Again, the session will be held on Saturday, February 21st at the Washington Hilton Hotel; the all-inclusive fee is still only \$100.

The time-line remains the same as last year: check-in outside the Georgetown West Ballroom to begin at 9:30 AM, with the opening session planned to begin at 10:30, plated luncheon at 12:15 PM with the presentation of the George Myers Scholarship after the luncheon; afternoon sessions to begin at 1:30 PM, with adjournment around 3:30 PM.

You may send your check/share draft or credit card information together with your completed registration form to DCUC, 601 Pennsylvania Avenue, NW, South Building, Suite 600, Washington, DC 20004-2601 or fax to 202/638-3410. More information on *Defense Issues 2004* and a registration form can be found at [www.d cuc.org](http://www.d cuc.org), click on the rolling marquee entitled *Defense Issues 2004*.

## VETERANS RECEIVE COST-OF-LIVING INCREASE IN BENEFITS

The Department of Veterans Affairs (VA) included a 2.1 percent increase in the disability benefit payments that millions of veterans and dependents received at the end of December. President Bush authorized an increase matching the increase in Social Security rates by signing into law the Veterans Compensation Cost-of-Living Adjustment Act of 2003.

The new rates apply to benefits earned in December. VA benefit payments routinely are made at the beginning of the month following the one in which they are earned, but with the New Year's Day holiday, checks or direct deposits were generally received on December 31.

Those receiving the increase included 2.5 million veterans awarded compensa-

tion for disabilities sustained or made worse during their military service, as well as 347,000 wartime veterans who are totally disabled from civilian-life causes and who receive a pension under an income-based program.

The increase also will go to 337,000 spouses, children and parents of veterans who died in service or from a service-connected condition, and another 231,000 who are served by an income-based program for survivors of wartime veterans.

Most veterans and survivors received their increased VA compensation or pension through direct deposit, which VA encourages because of its speed and security.

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# WINNERS IN MILITARY CONSTRUCTION BILL HOPE TO STAVE OFF BASE CLOSURES

By Amy Svitak and Richard H.P. Sia,  
*CongressDaily*

The \$9.3 billion, fiscal 2004 military construction spending bill President Bush recently signed into law promises more than improvements in readiness, housing and health care for U.S. troops and their families. For dozens of communities across the country, the bill represents a multimillion-dollar investment in the future of their local military facilities, possibly making them less vulnerable to the Pentagon's next round of base closing decisions in fiscal 2005.

In the scramble for military construction funds a year before the 2005 Base Realignment and Closure Commission is expected to cut as much as 25 percent of excess domestic base infrastructure, facilities in Alaska, Hawaii and Texas fared exceptionally well, while some in Alabama, California and Georgia did not.

An analysis by Congress Daily of funding allocations in the military construction bill shows bases with high-priority missions — for example, Hawaii's Schofield Barracks, home of one of the Army's new Stryker brigades — among those receiving the most federal funds. Rapid reaction forces at Fort Drum, N.Y., home of the Army's 10th Mountain Division, and Fort Bragg, N.C., headquarters of the 82nd Airborne Division and XVIII Airborne Corps, were among the big winners.

In addition, Virginia's sprawling Norfolk Naval Base and the Navy's sole recruit boot camp at Great Lakes Naval Training Center, north of Chicago, ranked high on the allocation list.

Other facilities, such as Shaw Air Force Base in South Carolina and the Blount Island Marine Corps maritime repositioning facility in Florida, grabbed a sizable amount of money, thanks to well-organized lobbying efforts by groups seeking to protect them from the 2005 closing round, the analysis shows. (See below for a complete database ranking allocations of fiscal 2004 construction funds by facility.) Lawmakers, prodded by

local officials and lobbyists retained by community groups, added millions to the construction bill in hopes of shielding the bases from the Pentagon's ax. But the Defense Department insisted such efforts to protect them would not work.

"All installations are going to be judged equally," said Raymond DuBois, the Pentagon's former deputy undersecretary for installations and environment, last December. "You must approach this in a comprehensive and objective fashion. All installations are on the table."

Maybe not, said Chris Hellman, director of the Project on Military Spending Oversight, a Washington-based watchdog group.

"You can't BRAC-proof a base, even with new construction ... but it doesn't hurt," Hellman said. "And just because there is a BRAC round looming, that doesn't mean you put construction projects on hold, either."

The Blount Island facility, for example, garnered a hefty \$115.7 million in 2004 funds for land acquisition. Part of the funds will allow the Navy to buy 137 acres of undeveloped property and a restrictive-use easement on another 133 acres of developed land.

The deal between the Navy and the Jacksonville Port Authority, negotiated with support from Florida Democratic Sens. Bill Nelson and Bob Graham, along with Reps. Ander Crenshaw, R-Fla., and Corrine Brown, D-Fla., could help ensure the Marine Corps' long-term use of Blount Island.

These funds, along with \$30 million in congressional add-ons to the bill, are a likely boon to Florida Gov. Jeb Bush's recently formed task force to help save the state's 21 military installations and three unified commands. During the past two BRAC rounds, Florida lost its Cecil Field Naval Air Station, the largest military installation in the Jacksonville area.

A smaller, but no less important, amount of money — \$26.3 million — is earmarked in the bill for Edwards Air Force Base in California, for the first phase of a complex for the military's

next-generation, joint-strike fighter and a House add-on of a new base operations facility. A coalition of local governments and businesses near the base traveled to Washington last spring to lobby for help in protecting Edwards from the 2005 BRAC.

Fort Dix, the venerable New Jersey Army base that has barely survived past closure rounds, received a House add-on of \$6.4 million for construction of an urban assault course and a major conference center. The base lately has served as a major processing facility for reserve forces bound for Iraq and Afghanistan.

Funds to improve mission-specific infrastructure and upgrade base housing are the most helpful, Hellman said. The Pentagon has pledged to solve the military's substandard housing woes, giving installations with new or improved living quarters a leg up. Other bases could benefit from new construction allowing them to take on old missions from closed facilities, he said.

"Unlike rounds in the 1990s, we're not going to see missions going away," Hellman said. "We'll see more consolidation; and if they close a facility, they'll probably move it to a new one, so any new construction is going to be positive in that regard."

Shaw Air Force Base, for example, received an \$8.5 million congressional add-on to pay for a deployment-processing center. Shaw was a potential candidate for the ax during the 1995 BRAC round, but it is home to the 20th Fighter Wing with three F-16 fighter squadrons. Airmen regularly deploy from this medium-sized base to others around the world, including those in the Persian Gulf.

Local governments near Shaw hope the passage of land-use ordinances to limit encroachment also will protect the base from shutdown. While the Air Force is now planning to reduce its overall number of fighter squadrons, an overseas fighter wing could be moved to Shaw, further protecting it from the budget ax.

(See **CONSTRUCTION**, p. 6)

# PLEASE WELCOME DCUC's TWO NEWEST EMPLOYEES

The Defense Council is both proud and happy to introduce to you its two newest employees – Deborah “Debbie” Caruso and Beth Thompson.

Debbie was hired as Administrative Assistant on October 1, 2003, and is the first voice you'll usually hear when you call DCUC's main office number. She comes to us from Boston, MA, having graduated in June from Northeastern University's College of Arts and Sciences with a BS degree in Sociology.

While attending Northeastern U, Deb participated in their work-study program. She spent six months in San Diego, CA, doing administrative work for a bio-tec company, Collateral Therapeutics, and another six months working at Harvard University in their HR Department, doing computer training.

She loves photography (says her apartment is covered with photos she's taken of family and friends), learning to cook, and exploring her new city.



*Debbie Caruso*



*Beth Thompson*

With Stacey Carter's retirement, Beth Thompson was hired as the new Director of Administration. She began work with the Council on December 5th, and many of you will remember her from her previous employment with CUNA & Affiliates where she was Regulatory Advocacy Assistant providing support for the General Counsel and Assistant General Counsel. Prior to that, Beth was Program Coordinator with the Association of Corporate Credit Unions working closely with Gigi Hyland.

Beth, too, is a New Englander, having graduated from Southeastern Massachusetts University, North Dartmouth, MA, with a BA in Political Science.

She loves her cat, September, almost all music (excepting rap or heavy metal), loves the bagpipes and photography, the New England Patriots and the Boston Red Sox (which makes her, she says, a glutton for punishment).

Your first chance to meet our two newest employees will be at Defense Issues '04 on Saturday, February 21st, at the Washington Hilton. If you're going to be there, please introduce yourself and make them welcome!

## ARTEAGA

*(continued from p. 1)*

extremely busy this past year, from start to finish, doing what we do best...supporting you, our prized members!

It is all about relationships folks, and when it comes to DCUC's sustained relationships at the Pentagon and working relationships outside of the Pentagon (as the U.S. Air Force would say)...no one comes close! Let there be no doubt, though we are a small professional organization, we have been and are big in results. We're effective...we're efficient...extremely well respected...and in our world, we are the preeminent and leading authority on policy, procedural and support matters pertaining to base operations and applicable DoD regulations

As we leave 2003 and welcome 2004, let me assure you, your Council will continue to stay abreast of impending changes and challenges — such as Base Realignment and Closure, transformation, reorganization, base operations, the impact of the Presidential elections — and will continue to represent your interests at the Department of Defense. For just as we have for more than four decades, we will lead-the-way and be your principal advocate on matters pertaining to your support of our troops and the DoD's support of you.

Thank you for your continued loyalty and commitment to the Defense Credit Union Council. Together, we have made a vast difference in “serving those who serve our country”...together, we will continue to support the financial needs of the military and civilian personnel of the Department of Defense establishment — and do so in unprecedented fashion!

Here's wishing you and your staff continued success, much happiness and good health in 2004, and here's hoping the very best for our troops and their families in the coming year. Keep them in your thoughts and prayers, daily. They are the true heroes of our Nation and our passion for support!

# BUSH SIGNS "SERVICEMEMBERS CIVIL RELIEF ACT"

## New Legislation Will Help Ease Financial, Legal Burdens on Troops Called to Active Duty Service

President Bush has signed the "Servicemembers Civil Relief Act," new legislation to help ease the economic and legal burdens on military personnel called to active duty status in Operation Iraqi Freedom.

Authored by Veterans' Affairs Committee Chairman Chris Smith, the Servicemembers Civil Relief Act updates and strengthens current civil protections enacted during World War II. In addition, the new law contains dozens of provisions to assist soldiers, sailors, airmen, and marines to help manage their financial and legal obligations while they are away from home in Iraq, Afghanistan and other locations around the world.

"Servicemembers called to active duty or deployed to new duty stations often find it difficult to meet their personal financial and legal obligations in a timely manner," said Chairman Smith. "The Servicemembers Civil Relief Act will help these brave men and women, as well as their families back home, by strengthening and expanding the current civil relief statute," he said.

"For example, servicemembers deploying to new duty stations will have the ability to terminate automobile leases without having to pay any early termination penalties," Smith said. "Furthermore, it will prevent personal property (such as automobiles) from being repossessed without a specific court order in order to take into account their military duty status," he said.

"In addition, it is often difficult for servicemembers to be physically present during civil court proceedings when they have been called up to active duty or deployed to new duty stations," Smith said. "To protect their rights, H.R. 100 will provide servicemembers with automatic 90-day stays in civil proceedings. Furthermore, if an additional stay is subsequently requested but denied, the court will be required to appoint a counsel to protect the servicemember's rights while he remains on active duty," he said.

"The new law will even allow the pos-

sibility of servicemembers reopening default judgments rendered against them when the failure to appear was caused by military service. And the civil protections under this law will now also be applied to administrative proceedings, such as licensing and zoning matters, which are much more common today," said Smith.

"For Guard and reserve members called to active duty – especially for extended periods such as Operation Iraqi Freedom – the reduction in income can place significant economic pressure on them and their families," Smith said.

"The Servicemembers Civil Relief Act recognizes that these men and women need and deserve special relief to meet a number of financial obligations and liabilities, such as rent, mortgages, installment contracts and leases," he said.

Now that it is enacted into law, H.R. 100 will also:

- Expand current law that protects servicemembers and their families from eviction from housing while on active duty due to nonpayment of rents that are \$1,200 per month or less. Under the new provisions this protection would be significantly updated to meet today's higher cost of living – covering housing leases up to \$2,400 per month – and then be adjusted annually to account for inflation.
- Provide a servicemember who receives permanent change of station orders or who is deployed to a new location for 90 days or more the right to terminate a housing lease.
- Clarify and restate existing law that limits to 6 percent interest on credit obligations, including credit card debt, for active duty servicemembers. HR 100 unambiguously states that no interest above 6 percent can accrue for credit obligations while on active duty, nor can that excess interest become due once the servicemember leaves active duty – instead that portion above 6 percent

is permanently forgiven. Furthermore, the monthly payment must be reduced by the amount of interest saved during the covered period.

- Update life insurance protections provided to activated Guard and reserve members by increasing from \$10,000 to \$250,000 the maximum policy coverage that the federal government will protect from default for nonpayment while on active duty.
- Prevent servicemembers from a form of double taxation that can occur when they have a spouse who works and is taxed in a state other than the state in which they maintain their permanent legal residence. HR 100 will prevent states from using the income earned by a servicemember in determining the spouse's tax rate when they do not maintain their permanent legal residence in that state.

"With hundreds of thousands of our military personnel stationed around the world today in the war on terrorism, it is imperative that Congress do all that it can to ease the burdens that they and their loved ones face back at home," Smith said. "Enactment of the 'Servicemembers' Civil Relief Act' strengthens current civil protections, as well as provides important new ones, to help prevent soldiers, sailors, airmen, and marines defending our nation and our freedom from being negatively affected by their service," he said.

### DEFENSE DIRECTORY UPDATES

**CA** **Point Mugu FCU** has a new address: 761 Daily Drive, Ste 200, Camarillo, CA 93010. The main telephone number has changed to: 805/384-1100, but the mailing address remains the same: P. O. Box 5507, Oxnard, CA 93031.

## CONSTRUCTION

(continued from p. 3)

But Hellman said the best way for a local community to shelter a base from the next BRAC round is through planning.

"The people that intrigue me are the ones that are looking at what the community can do to make the base a better match," he said. "They can't affect what goes on inside the base, but they may be improving highway access to bases for, say, mobility centers; and that's going to be something that the military is going to look at."

For example, the state of Texas authorized \$250 million in bonds in September for communities to do just that type of work, "which makes a lot more sense than hiring a lobbyist," Hellman said.

Mississippi is also taking this approach. Three of the state's installations — Columbus and Keesler Air Force bases and the naval reserve facility at Pascagoula — won \$16.7 million in congressional add-ons to the administration's \$26.3 million Military Construction request for that state.

While Democratic Rep. Gene Taylor has carefully overseen Mississippi from Washington, the state is working locally to protect its military assets, recently establishing authority for local communities to borrow up to \$300 million annually for base-related improvements.



## APPROPRIATIONS -FY04 MILITARY CONSTRUCTION ALLOCATIONS

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The chart below reflects allocations specified in the conference report for FY 2004's Military Construction Appropriations Bill.

<u>State - Facility</u>	<u>Change from Request (000)</u>	<u>Actual (000)</u>
<b>Alabama</b>	<b>25,587</b>	<b>59,669</b>
Alabama - Army-Missile Defense Agency Redstone Arsenal	20,000	25,500
Alabama - Fort McClellan	0	1,873
Alabama - Fort Payne Readiness Ctr	-3,648	0
Alabama - Maxwell AFB	12,600	26,000
Alabama - Mobile Armed Forces Reserve Ctr	0	2,943
Alabama - Nat Gd Hayleyville Joint Armed Forces Reserve Ctr	0	0
Alabama - Nat Gd Springville Readiness Ctr	-3,365	0
Alabama - Nat Gd Vincent Readiness Ctr	0	3,353
<b>Alaska</b>	<b>21,400</b>	<b>380,774</b>
Alaska - Eielson AFB	15,800	65,774
Alaska - Elmendorf AFB	0	2,000
Alaska - Fort Richardson	2,500	35,500
Alaska - Fort Wainwright	0	274,400
Alaska - Nat Gd Juneau Maintenance Shop	3,100	3,100
<b>Arizona</b>	<b>20,200</b>	<b>112,651</b>
Arizona - ANG Tucson International Airport	5,900	5,900
Arizona - Davis-Monthan AFB	0	29,221
Arizona - Fort Huachuca	0	41,000
Arizona - Luke AFB	14,300	14,300
Arizona - Yuma MCAS	0	22,230
<b>Arkansas</b>	<b>7,360</b>	<b>7,232</b>
Arkansas - Little Rock AFB	0	3,622
Arkansas - Nat Gd Warren Readiness Ctr	3,610	3,610
<b>California</b>	<b>42,550</b>	<b>457,196</b>
California - Beale AFB	0	22,300
California - Camp Pendleton	0	47,890
California - China Lake Naval Air Warfare Ctr	-660	12,230
California - Coronado Naval Amphibious Base	2,800	2,800
California - Edwards AFB	7,300	26,360
California - Lemoore Naval Air Station	0	76,095
California - Los Angeles AFB	5,000	5,000
California - Miramar MCAS	2,900	7,640
California - Monterey Naval Postgrad School	7,010	42,560
California - Nat Gd Bakersfield Readiness Ctr	0	5,495
California - Nat Gd Los Alamitos	21,000	21,000
California - North Island NAS	0	65,213
California - San Clemente Naval Air Facility	0	18,940
California - San Diego Naval Station	0	42,710
California - San Nicolas Island Naval Air Weapons Station	0	6,150
California - Travis AFB	0	19,723
California - Twentynine Palms	13,700	42,090
California - Vandenberg AFB	-16,500	0
<b>Colorado</b>	<b>108,438</b>	<b>143,795</b>
Colorado - Buckley AFB	0	13,587
Colorado - Fort Carson	2,150	9,050
Colorado - Peterson AFB	17,900	17,900
Colorado - Pueblo Depot	88,388	88,388
Colorado - USAF Academy	0	21,500

## APPROPRIATIONS -FY04 MILITARY CONSTRUCTION ALLOCATIONS, CON'T

<u>State - Facility</u>	<u>Change from Request (000)</u>	<u>Actual (000)</u>
<b>Connecticut</b>	<b>3,120</b>	<b>14,109</b>
Connecticut - Nat Gd Newtown Military Reservation	0	2,167
Connecticut - Nat Gd Stone Ranch Military Reservation	0	2,422
Connecticut - New London Naval Submarine Base	3,120	9,520
<b>DC</b>	<b>-9,300</b>	<b>26,264</b>
DC - Marine Barracks 8th & I	0	1,550
DC - Walter Reed Army Medical Ctr	0	9,000
DC - Washington Navy Yard	0	15,714
DC- Bolling AFB	-9,300	0
<b>Delaware</b>	<b>0</b>	<b>19,601</b>
Delaware - Dover AFB	0	19,601
<b>Florida</b>	<b>31,970</b>	<b>273,809</b>
Florida - Blount Island Marine Corps facility	0	115,711
Florida - Eglin AFB	0	36,966
Florida - Hurlburt Field	0	36,700
Florida - Jacksonville NAS	6,000	9,190
Florida - Macdill AFB	0	25,500
Florida - Nat Gd Camp Blanding	16,470	16,470
Florida - Panama City Coastal Systems Station	0	9,550
Florida - Patrick AFB	0	0
Florida - Pensacola NAS	0	3,197
Florida - Tyndall AFB	9,500	15,695
Florida - Whiting Field NAS	0	4,830
<b>Georgia</b>	<b>-6,200</b>	<b>180,265</b>
Georgia - Army Reserve Fort Gillem	0	7,620
Georgia - Dobbins Air Force Reserve Base	4,200	4,200
Georgia - Fort Benning	2,400	34,500
Georgia - Fort Gordon	4,350	4,350
Georgia - Fort Stewart	-25,050	81,500
Georgia - Kings Bay Naval Sub Base	0	11,510
Georgia - Moody AFB	0	0
Georgia - Robins AFB	7,900	36,585
Grand Forks AFB family housing	0	29,550
<b>Hawaii</b>	<b>32,500</b>	<b>333,386</b>
Hawaii - Helemano Military Reservation	17,000	18,400
Hawaii - Hickam AFB	6,800	92,376
Hawaii - Lualualei Naval Magazines	0	6,320
Hawaii - Pearl Harbor	0	39,190
Hawaii - Schofield Barracks	8,700	177,100
<b>Idaho</b>	<b>9,800</b>	<b>52,263</b>
Idaho - Mountain Home AFB	9,800	52,263
<b>Illinois</b>	<b>3,750</b>	<b>84,580</b>
Illinois - Great Lakes Naval Training Ctr	0	78,930
Illinois - Nat Gd Galesburg Readiness Ctr	3,750	3,750
Illinois - Scott AFB	0	1,900
<b>Indiana</b>	<b>42,188</b>	<b>49,720</b>
Indiana - Crane Naval Surface Warfare Ctr	11,400	11,400
Indiana - Nat Gd Camp Atterbury	0	2,849
Indiana - Nat Gd Elkhart Readiness Ctr	0	1,770
Indiana - Nat Gd Gary	15,581	16,998
Indiana - Nat Gd South Bend Readiness Ctr	0	1,496
Indiana - Newport Army Ammunition Plant	15,207	15,207
<b>Iowa</b>	<b>0</b>	<b>6,091</b>
Iowa - ANG Sioux City Airport	0	6,091
<b>Kansas</b>	<b>28,962</b>	<b>116,644</b>
Kansas - Fort Leavenworth	7,962	35,962
Kansas - Fort Riley	13,600	70,300

## REPORT ON THE GEORGE E. MYERS FUND

### 2003 White House Ornament Sale A Success

A huge "thank you" to all the people who purchased the 2003 White House Christmas tree ornament through DCUC. This is the Council's annual fundraiser for the George E. Myers Scholarship Fund which was again a tremendous success, grossing nearly \$12,000.

This fundraiser is a win-win for all concerned – purchasers get the beautiful White House Christmas tree ornament while supporting the GEM Fund which helps the Fund to grow and continue awarding scholarships.

The Scholarship amount is \$2,500, and allows for the expense of travel with tuition. It is available for credit union education based on the need of the individual to be used toward registration/expenses only. Educational programs at the following levels will be considered: a) DCUC conferences; b) chapter; c) league; d) national.

Contributions to the Fund are tax-deductible. Share drafts/checks should be made payable to the **National CU Foundation - GEM FUND**, and sent to DCUC at 601 Pennsylvania Avenue, NW, Suite 600, South Building, Washington, DC 20004-2601.

**YOU SHOULD KNOW THAT . . .**

- The Defense Council will be hosting its mini-conference again this year. *Defense Issues 2004* is scheduled for Saturday, February 21, 2004, at the Washington Hilton Hotel, tentatively set at the Georgetown West Ballroom. A registration form may also be found at the DCUC website, [www.dcuc.org](http://www.dcuc.org), at the scrolling marquee, *Defense Issues 2004*. Please print out the form, fill it in and return it together with your check/share draft in the amount of \$100 per attendee to the DCUC, 601 Pennsylvania Avenue, NW, South Building, Suite 600, Washington, DC 20004-2601, or fax it with your VISA or MasterCard account number, expiration date, and name on the card to the Council at 202/638-3410.
- All veterans with service-connected medical problems will receive priority access to health care from the Department of Veterans Affairs (VA) under a new directive. The directive provides that all veterans requiring care for a service-connected disability — regardless of the extent of their injury — must be scheduled for a primary care evaluation within 30 days of their request for care. If a VA facility is unable to schedule an appointment within 30 days, it must arrange for care at another VA facility, at a contract facility or through a sharing agreement. The directive covers hospitalization and outpatient care. It does not apply to care for medical problems not related to a service-connected disability. However, veterans needing emergency care will be treated immediately.

**APPROPRIATIONS -FY04 MILITARY CONSTRUCTION ALLOCATIONS, CON'T**

<u>State - Facility</u>	<u>Change from Request (000)</u>	<u>Actual (000)</u>
Kansas - McConnell AFB	7,400	7,400
Kansas - Nat Gd Kansas City Readiness Ctr	0	2,982
<b>Kentucky</b>	<b>26,220</b>	<b>135,511</b>
Kentucky - Bluegrass Army Depot	16,220	16,220
Kentucky - Fort Campbell	0	56,800
Kentucky - Fort Knox	10,000	54,500
Kentucky - Nat Gd Greenville fire station	0	2,238
Kentucky - Nat Gd Morehead	0	4,997
Kentucky - Nat Gd Richmond Readiness Ctr	0	756
<b>Louisiana</b>	<b>11,080</b>	<b>101,659</b>
Louisiana - ANG/New Orleans NAS/Joint Reserve Base	11,080	11,080
Louisiana - Fort Polk	0	72,000
Louisiana - Nat Gd Pineville	0	18,579
<b>Maine</b>	<b>14,900</b>	<b>14,900</b>
Maine - Nat Gd Bangor	14,900	14,900
<b>Maryland</b>	<b>3,900</b>	<b>105,615</b>
Maryland - Andrews AFB	0	31,343
Maryland - Army Aberdeen Proving Ground	0	0
Maryland - Fort Meade	0	31,152
Maryland - Indian Head Naval Surface Warfare Ctr	0	14,850
Maryland - Pax River Naval Air Warfare Ctr	3,900	28,270
<b>Massachusetts</b>	<b>18,918</b>	<b>18,918</b>
Massachusetts - ANG Otis/Falmouth	11,000	11,000
Massachusetts - Army Natick Soldier Systems Ctr	5,500	5,500
Massachusetts - Nat Gd Camp Edwards	2,418	2,418
<b>Michigan</b>	<b>24,978</b>	<b>30,569</b>
Michigan - ANG Alpena	8,500	8,500
Michigan - ANG Selfridge ANGB	9,600	9,600
Michigan - Nat Gd Calumet Readiness Ctr	3,370	3,370
Michigan - Nat Gd Jackson Readiness Ctr	0	5,591
Michigan - Nat Gd Shiawassee Readiness ctr	3,508	3,508
<b>Minnesota</b>	<b>12,650</b>	<b>12,650</b>
Minnesota - AF Reserve Minn-St. Paul Int'l Airport	3,650	3,650
Minnesota - ANG Duluth	9,000	9,000
<b>Mississippi</b>	<b>16,700</b>	<b>43,062</b>
Mississippi - Camp Shelby	0	15,142
Mississippi - Columbus AFB	7,700	7,700
Mississippi - Keesler AFB	2,900	9,550
Mississippi - Meridian NAS	0	4,570
Mississippi - Nat Gd Gulfport	0	0
Mississippi - Pascagoula Naval Reserve Station	6,100	6,100
<b>Missouri</b>	<b>19,600</b>	<b>24,547</b>
Missouri - ANG Rosecrans Field	8,000	8,000
Missouri - Nat Gd Dexter Readiness Ctr	0	4,947
Missouri - Nat Gd Kansas City readiness ctr	-4,947	0
Missouri - Whiteman AFB	11,600	29,281
<b>Montana</b>	<b>9,020</b>	<b>10,935</b>
Montana - Malmstrom AFB	0	19,368
Montana - Nat Gd Billings	0	1,209
Montana - Nat Gd Kalispell	9,020	9,726
<b>Nebraska</b>	<b>3,000</b>	<b>24,648</b>
Nebraska - Nat Gd Camp Ashland	3,000	3,000
Nebraska - Nat Gd Columbus	0	618
Nebraska - Nat Gd Norfolk	0	1,068
Nebraska - Nat Gd Omaha	5,804	5,804
Nebraska - Nat Gd York Readiness Ctr	0	758
Nebraska - Offutt AFB	0	13,400

## APPROPRIATIONS -FY04 MILITARY CONSTRUCTION ALLOCATIONS, CON'T

<u>State - Facility</u>	<u>Change from Request (000)</u>	<u>Actual (000)</u>
<b>Nevada</b>	<b>20,800</b>	<b>33,600</b>
Nevada - ANG Reno	9,000	9,000
Nevada - Fallon NAS	0	0
Nevada - Nellis AFB	11,800	24,600
<b>New Hampshire</b>	<b>6,100</b>	<b>6,100</b>
New Hampshire - Pease ANG Base	6,100	6,100
<b>New Jersey</b>	<b>0</b>	<b>59,048</b>
New Jersey - Earle Naval Weapons Station	0	26,740
New Jersey - Fort Dix	6,400	6,400
New Jersey - Lakehurst Naval Air Warfare Ctr	2,250	22,931
New Jersey - Maguire AFB	0	11,627
<b>New Mexico</b>	<b>13,150</b>	<b>38,840</b>
New Mexico - AF Tularosa Radar Test Site	0	3,600
New Mexico - Cannon AFB	9,000	9,000
New Mexico - Kirtland AFB	4,150	11,107
New Mexico - Nat Gd Albuquerque	0	2,533
New Mexico - White Sands Missile Range	0	14,600
<b>New York</b>	<b>11,700</b>	<b>101,793</b>
New York - Fort Drum	5,200	87,700
New York - Nat Gd Rochester	0	4,332
New York - Nat Gd Utica	0	3,261
New York - Niagara AF Reserve Station	0	0
New York ANG Hancock Field	6,500	6,500
<b>North Carolina</b>	<b>22,800</b>	<b>371,345</b>
North Carolina - Camp Lejeune	0	112,490
North Carolina - Fort Bragg	11,400	149,700
North Carolina - MCAS Cherry Point	0	42,803
North Carolina - Nat Gd Asheville Readiness Ctr	0	6,251
North Carolina - Nat Gd Lenoir Readiness Ctr	0	5,184
North Carolina - Nat Gd Morrisville	0	1,306
North Carolina - Nat Gd Salisbury	0	926
North Carolina - New River Marine Corps Air Station	0	6,240
North Carolina - Pope AFB	0	24,015
North Carolina - Seymour Johnson AFB	11,400	40,766
<b>North Dakota</b>	<b>16,728</b>	<b>21,651</b>
North Dakota - Minot AFB	9,500	53,667
North Dakota - Nat Gd Bismarck	7,228	9,101
<b>Ohio</b>	<b>24,160</b>	<b>56,255</b>
Ohio - ANG Springfield-Beckley Airport	8,000	8,000
Ohio - Army Reserve Center Cleveland	0	21,595
Ohio - Nat Gd Camp Sherman/Chillicothe Readiness Ctr	5,560	5,560
Ohio - Wright Patterson AFB	10,600	21,100
<b>Oklahoma</b>	<b>17,000</b>	<b>79,077</b>
Oklahoma - Altus AFB	0	1,144
Oklahoma - Fort Sill	2,000	43,873
Oklahoma - Tinker AFB	0	19,060
Oklahoma - Vance AFB	15,000	15,000
<b>Oregon</b>	<b>0</b>	<b>10,250</b>
Oregon - Air Force Reserve Portland Int'l Airport	0	10,250
<b>Pennsylvania</b>	<b>15,338</b>	<b>45,338</b>
Pennsylvania - ANG Fort Indiantown Gap	15,338	15,338
Pennsylvania - Harrisburg Int'l Airport C-130J facility	0	3,000
Pennsylvania - Navy Philadelphia Foundry	0	0
Pennsylvania - New Cumberland Defense Distrib. Depot	0	27,000
<b>Rhode Island</b>	<b>2,550</b>	<b>48,080</b>
Rhode Island - ANG Quonset State Airport	0	18,500
Rhode Island - Newport Naval Station	2,550	29,580

### IDEAS FOR YOUR CREDIT UNION. . .

- Service CU, NH, is relying on technology to conduct marketing meetings with their branch locations by conducting webinars. By having the meeting at 10:00 eastern time, it allows for the branches located in Germany to attend as well. Employees are given an 800 number to call to attend the meeting and are free to make comments either on the phone or utilizing the 'chat feature' offered. After two successful attempts, this will be used on a quarterly basis.
- Navy FCU, VA, employees recently unveiled a credit union quilt, which will be on permanent display at Navy Federal's headquarters. The handmade quilt, crafted by a group of 15 of the credit union's employees and friends over the course of three years, was presented as a gift to the credit union in honor of its 70th anniversary. The theme of the quilt is Navy Federal's corporate values, commitment, communication, creativity, integrity and partnership. Its three panels depict different programs, initiatives and aspects of Navy Federal and how the values are represented through the employees, members and community.





## ARMED FORCES FINANCIAL NETWORK UPDATE

COMING SOON!

### New Retailers Joining AFFN

AFFN continues to work with the retail sector to proudly accept the AFFN ATM/POS card for purchases and purchases with cash back. Look for these merchants to be accepting the AFFN ATM/POS Card in the coming days and months ahead.

Retailer	Web Site Address
BIG Y Foods	www.bigy.com
Carl's Jr	www.carlsjr.com
Circuit City	www.circuitcity.com
Foot Locker	www.footlocker.com
H.E.Butt Grocery Company	www.heb.com
J. Crew	www.jcrew.com
May Company	www.maycompany.com
Michaels - The Arts & Crafts Store	www.michaels.com
The Sports Authority	www.thesportsauthority.com
Staples	www.staples.com
Thorton Oil Corporation	www.thortonoil.com
Turkey Hill Minit Markets	www.kroger.com/ operations_convenience _about.htm
Miliam's Market	N/A

## APPROPRIATIONS -FY04 MILITARY CONSTRUCTION ALLOCATIONS, CON'T

State - Facility	Change from Request (000)	Actual (000)
<b>South Carolina</b>	<b>10,850</b>	<b>19,713</b>
South Carolina - Charleston AFB	2,350	11,213
South Carolina - Shaw AFB	8,500	8,500
<b>South Dakota</b>	<b>9,300</b>	<b>25,541</b>
South Dakota - Ellsworth AFB	9,300	25,541
<b>Tennessee</b>	<b>22,000</b>	<b>30,955</b>
Tennessee - ANG McGhee-Tyson Airport	6,000	6,000
Tennessee - ANG Memphis Int'l Airport	5,000	5,000
Tennessee - ANG Nashville	11,000	11,000
Tennessee - Army Reserve Nashville Reserve Ctr	0	8,955
Tennessee - Nat Gd Nashville Readiness Ctr	0	0
<b>Texas</b>	<b>81,650</b>	<b>240,924</b>
Texas - ANG Kelly Field Annex	4,000	4,000
Texas - Corpus Christi NAS/Naval Station Ingleside	12,470	12,470
Texas - Dyess AFB	0	19,973
Texas - Fort Bliss	5,400	5,400
Texas - Fort Hood	9,400	59,200
Texas - Fort Worth NAS/Joint Reserve Base	6,180	6,180
Texas - Goodfellow AFB	0	19,970
Texas - Kingsville NAS	9,200	9,200
Texas - Lackland AFB	0	56,226
Texas - Laughlin AFB	12,400	17,088
Texas - Randolph AFB	13,600	27,354
Texas - Sheppard AFB	9,000	37,590
<b>Utah</b>	<b>5,900</b>	<b>21,711</b>
Utah - Hill AFB	5,900	21,711
<b>Vermont</b>	<b>0</b>	<b>23,827</b>
Vermont - ANG Burlington	0	0
Vermont - Nat Gd South Burlington aviation support facility	0	23,827
<b>Virginia</b>	<b>41,270</b>	<b>353,373</b>
Virginia - ANG Camp Pendleton	2,500	2,500
Virginia - Dahlgren Naval Surface Warfare Ctr	3,500	24,020
Virginia - Dam Neck Fleet Combat Training Ctr	9,000	24,281
Virginia - Fort Belvoir	7,000	32,700
Virginia - Fort Lee	3,850	21,850
Virginia - Fort Myer	0	9,000
Virginia - Langley AFB	0	37,969
Virginia - Little Creek Naval Amphibious Base	0	3,810
Virginia - Naval Reserve Quantico	0	9,497
Virginia - Navy-DOD Arlington fitness center	0	40,056
Virginia - Norfolk	0	128,570
Virginia - Oceana NAS	10,000	10,000
Virginia - Quantico Marine Corps Base	14,420	18,120
<b>Washington</b>	<b>18,170</b>	<b>139,760</b>
Washington - ANG Camp Murray	7,500	7,500
Washington - Bangor Naval Submarine Base	0	40,350
Washington - Fort Lewis	0	51,900
Washington - Indian Island Naval Magazines	0	2,240
Washington - McChord AFB	0	27,100
Washington - Puget Sound Naval Shipyard	6,020	6,020
Washington - Whidbey Island NAS	4,650	4,650
<b>West Virginia</b>	<b>24,800</b>	<b>24,800</b>
West Virginia - ANG Martinsburg	20,800	20,800
West Virginia - Nat Gd Eleanor	4,000	4,000
<b>Wisconsin</b>	<b>4,340</b>	<b>4,340</b>
Wisconsin - Army Reserve Fort McCoy	4,340	4,340
<b>Wyoming</b>	<b>0</b>	<b>0</b>
Wyoming - F.E. Warren AFB	0	0

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## DEPARTMENT OF DEFENSE BEGINS GATHERING DATA FOR BRAC 2005



The Department of Defense has requested commanders of installations in the United States, territories and possessions to gather information about their installations as part of the 2005 round of Base Realignment and Closure (BRAC). The department will use BRAC to eliminate unnecessary infrastructure and to increase military capability.

All installations will participate in these calls. While none of the questions or data associated with the questions will be released to the public prior to the department's recommendations being forwarded to the independent Defense Base Closure and Realignment Commission, which will be named by March 2005. All questions and data will be publicly available once the Commission receives them.

This data call is only one of many steps in the BRAC process. There will be additional data calls as necessary. Formal data calls are one of the ways the department satisfies its statutory obligations to treat all military installations

equally and to make its closure and realignment recommendations based solely upon certified data.

In a related action, the department published Draft Selection Criteria in the Dec. 23, 2003, Federal Register for public comment. The department will use the criteria as part of its evaluation process. Comments are due not later than January 28, 2004. The department's list of base closure and realignment recommendations will be submitted to the independent BRAC Commission no later than May 16, 2005, as required by the legislation.

DCUC e-mailed, and sent a broadcast fax to all of its active members advising that, as a matter of routine and information, it will be providing periodic DoD press releases regarding the 2005 BRAC process.

General information on the DoD's BRAC process is available online at: <http://www.dod.mil/brac/>.

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### BOARD ROOM

*(continued from p. 1)*

It takes much time, effort and dedication to establish regular educational programs on financial-fitness related topics. However, the military is very aware that these problems exist and welcomes outside assistance, especially from their credit unions.

Return on investment is hard to measure in dollars and cents, but the impact of educational efforts takes hold quickly. Your base relationship improves because a lower occurrence of financial problems results in better productivity of personnel. The community in which you live is better off with more residents positively impacting local economies. Most importantly, getting the message to those who need it most and helping someone avoid a costly mistake creates a loyal member for life. Talk to your base about the possibility of starting a financial education series. The rewards will be well worth the effort.

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### MAJOR DEFENSE CREDIT UNION EVENTS SCHEDULED FOR 2004

2/21	DCUC <i>Defense Issues 2004</i> , Washington Hilton Hotel, Washington, DC
2/22-25	CUNA GAC, Washington Hilton Hotel, Washington, DC
2/22	DCUC BoD Meet, Washington Hilton Hotel, Military Room - open to all
4/24-28	DCUC Overseas Sub-Council Meeting, Zurich, Switzerland, Service CU host
T/B/D	DCUC Midwest Sub-Council, Fort Sill, OK, Fort Sill FCU, host
7/13	NAFCU Defense Summit, Vancouver, BC, Canada
7/14-17	NAFCU Annual Conference & Exhibition, Vancouver, BC, Canada
8/15	DCUC Board Meeting, Caesars Palace, Las Vegas, NV
8/16-19	Annual DCUC Conference, Caesars Palace, Las Vegas, NV
10/24-27	CUNA Future Forum - Hilton Hawaiian Village, Honolulu, HI

## NOTES ON DEFENSE CREDIT UNIONS IN THE NEWS

. . . Congratulations to *Langley FCU*, VA, whose Toyland Express carried girls and boys on a fun-filled, holiday ride during this past holiday parade season. The “little engine that could” won awards for: Coliseum Central’s Holiday Celebration Christmas Parade - 1st Place Commercial Float; Poquoson Christmas Parade - 2nd Place Commercial Float; Hampton Holly Days Parade - Best of Parade; and Williamsburg Area Chamber of Commerce Community Christmas Parade - 2nd Place Float....

## MORE NOTES ON DEFENSE CREDIT UNIONS IN THE NEWS

. . . With its donation of \$5,000, *OmniAmerican CU*, TX, responded to the Military Mothers Club of Fort Worth’s call for monetary donations to ship care packages to US Troops in Iraq and Afghanistan. “This donation will allow us to ship 1,500 of the 4,000 care packages we have. We couldn’t be more excited to hear this great news!” said Cheri Reso-Gobel, a co-founder of the Club....*Chartway FCU*, VA, raised \$165,000 during its fifth Annual Charity Golf Classic benefiting the Make-A-Wish Foundation of Eastern Virginia. This is the second straight year that Chartway has earned the distinction as the largest single event contributor to the charity.

## STILL MORE

. . . *Service CU*, NH, recently launched the Platinum VISA card to the membership. This card has a fixed rate as low as 8.49% APR. Members receive rewards for travel, or for merchandise....*Security Service FCU*, TX, staffers recently helped restore a local Child Guidance Center backyard playground. As a part of the United Way “Days of Caring” program, credit union employees volunteered more than 168 man-hours to cleaning, painting and trimming shrubbery inside the playground area.

## MORE

. . . *NRL FCU*, MD, recently collect-

ed toys, clothes and other needed items for the local Children’s National Medical Center Dr. Bear’s Toy Closet. Thanks to members and staff, approximately \$300 worth of toys and almost \$2,000 were donated to Washington DC’s CNMC....With hundreds of toys collected for the Toys for Tots 2003 campaign, *Langley FCU*, VA, members once again demonstrated their generous spirit. Each of the credit union’s twelve branch locations served as a collection site during this past holiday season. Ranging from classic games such as Candy Land and Chutes & Ladders to Elmo and Simba, LFCU members helped to provide needy children throughout the Peninsula with toys for the holidays.

## NOTES ON DEFENSE CREDIT UNION PEOPLE IN THE NEWS

. . . Congratulations to *Gary Grippo* who has been selected as the new Assistant Commissioner for Federal Finance at FMS! Grippo has spoken at several Defense Council functions, and is a good friend of defense credit unions. In the announcement of his selection, it was noted that over the years, he has made “numerous innovative changes to finan-

cial management and the government has benefited tremendously as a result of these changes.”...*Kristen Teal* of *Army Aviation Center FCU*, AL, is now an Accredited ACH Professional after recently passing the National Automated Clearing House Association exam.

## MORE NOTES ON DEFENSE CREDIT UNION PEOPLE IN THE NEWS

. . . Redstone FCU, AL, recently named *Jack Wright* assistant vice president, business lending...*Kitsap Community FCU*, WA, named *Gary Bertelsen* as its new manager for the Gig Harbor North and Olympic Plaza branch locations...*San Antonio FCU*, TX, has elected *John Hayes* to its supervisory committee....*Security Service FCU*, TX, has promoted *Melissa Bridgehouse* to manager of its DeZavala service center.

## AND STILL MORE

. . . *Otero FCU*, NM, has promoted *Regina Colbert* to vice president of operations and selected *Paula Elliard* as employee of the month of November....*Fort Bragg FCU*, NC, named *Janet Polk* employee of the year.

**Defense Credit Union Council, Inc.**  
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